

Privacy Information Obligation for an Individual Designated by the Contractor for the Execution of an Agreement

In accordance with art. 14 (1) and (2) of General Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/WE (GDPR), the Company informs that:

- I.** The administrator of your data is ELTUR-SERWIS sp. z o. o. with headquarters at Bogatynia (59-916) (Poland), Młodych Energetyków 12
- II.** For matters related to the protection of your personal data, you may contact the Data Protection Officer at the email address: iod@elturserwis.pl or in writing at our registered office address provided in point I above.
- III.** Personal data has been provided by your employer - ELTUR-SERWIS sp. z o.o., in connection with the conclusion or execution of an agreement. Personal data may be processed for the following purposes:
 - Maintaining documentation of cooperation, which is an obligation of ELTUR-SERWIS sp. z o.o., and the processing is necessary to fulfill legal obligations incumbent upon the Controller (Article 6(1)(c) of the GDPR);
 - Maintaining documentation of cooperation as required by internal regulations, policies, procedures, regulations, and instructions in force in the company and GK PGE, which is the realization of the legitimate interests of the Controller related to enterprise management (Article 6(1)(f) of the GDPR);
 - Protecting vital interests of the collaborator, e.g., to save lives and health (Article 9(2)(c) of the GDPR);
 - Archival (evidentiary) purposes, which is the realization of the legitimate interests of ELTUR-SERWIS sp. z o.o., including the protection of information in case of a legal need to prove facts (Article 6(1)(f) of the GDPR);
 - Establishing, pursuing, or defending against claims, which is the realization of the legitimate interests of the Controller (Article 6(1)(f) of the GDPR);
 - In case of providing your image to obtain a pass allowing access to the facility for the execution of the agreement (Article 6(1)(f) of the GDPR);
 - We also inform you that, for the purpose of ensuring the safety of employees, protecting property, controlling production, or preserving the confidentiality of information, the disclosure of which could expose ELTUR-SERWIS sp. z o.o. to harm, or for the proper use of work tools, your data as a collaborator performing tasks in the Company's facilities may be processed through monitoring (image recording) (Article 6(1)(f) of the GDPR).
- IV.** Personal data obtained from your employer may be disclosed to:
 - a. Entities within the PGE Capital Group.
 - b. Entities processing data on behalf of the Controller.
 - c. Other public authorities or entities authorized to obtain data under applicable legal regulations, e.g., courts, law enforcement authorities, or state institutions, upon request and based on the appropriate legal basis.
- V.** Categories of personal data:

Categories may include: name, job title, phone number, email address, image, and, in particularly justified situations, the Identity Card number. In the case of individuals authorized to represent the Contracting Party, data resulting from the Power of Attorney (PESEL number or Identity Card number and series) may also be processed.
- VI.** Your personal data will generally not be transferred outside the European Economic Area (EEA). However, taking into account the IT services provided by PGE Systemy as a Shared Services Center within the PGE Capital Group, certain IT activities or tasks performed by our subcontractor may involve data transfer outside the EEA. More information about potential data transfer and its security can be obtained from PGE Systemy S.A.
- VII.** The processing period for your personal data depends on the purpose for which the data is processed. Therefore, personal data will be processed for the period required by law for the Controller to retain data or for the period of limitation of potential claims for which data is necessary, but no longer than 6 years from the termination of the agreement for which the data specified in this document was provided.
- VIII.** Additionally, we inform you that you have the right to:
 - access your data and be given its copies
 - correct your data
 - delete, restrict, or object to their processing.
 - transfer data
 - file a complaint with the supervisory authority.
- IX.** We inform you that we do not use systems for automated decision-making, and data is not profiled